

# BRISTON PARISH COUNCIL

The Parish Office  
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## EQUAL OPPORTUNITIES POLICY

### Statement of intent

The Briston Parish Council is an organisation which works according to the principle of equal opportunities for all volunteers and beneficiaries of its activities. The Briston Parish Council recognises that discrimination does sometimes take place in society at large, but it is committed to both complying with the legislation that makes it unlawful to discriminate on the grounds of e.g. sex, age, disability, ethnicity, caring responsibilities, sexuality, religion or social class and to implementing practices which recognise and develop the diversity of skills, experience and perspective of the individuals who are involved with its work.

1. The Briston Parish Council does not discriminate on grounds of sex, age, disability, caring responsibilities, sexuality, religion or social class against any prospective volunteer or beneficiary of its activities. The Briston Parish Council will encourage volunteers and users of its facilities from as broad a range of the community as possible.
2. The Briston Parish Council is mindful of the special needs of those with impaired mobility, hearing or sight, those on low incomes, children and young people and parents of babies and children. It encourages input from all who wish to make use of or participate in, its activities and who have particular needs. The Briston Parish Council makes every reasonable effort to meet access and other requirements which would otherwise exclude some people from the benefit of what it offers.
3. Briston Parish Council regularly reviews the procedures intended to ensure non-discrimination and make any necessary changes accordingly.

Readopted 13<sup>th</sup> April 2015

Readopted 5<sup>th</sup> March 2018

Signed: Helen Simms

signed N. Fyfe

Dated: 13/04/2015

dated 5 / March 2018  
Readopted 14/11/18  
N. Fyfe